

# Assessing Undergraduate Research Outcomes

Pamela Steinke, Ph.D.  
Assistant Director of Assessment,  
Division of Undergraduate Academic Programs  
NC State University  
[pamela\\_steinke@ncsu.edu](mailto:pamela_steinke@ncsu.edu)

Southeast Regional Reinvention Center Meeting  
October 12, 2007

# Overview

- ◆ Importance of UR Assessment
- ◆ Assessment of UR at NC State
- ◆ Previous Outcome Studies
- ◆ Student Outcomes of UR
- ◆ Improving Outcome Assessment

# Importance of UR Assessment

- ◆ Relationship between UR assessment and UR research
- ◆ Continuous improvement of UR experience
- ◆ Support new and continuing initiatives in UR
- ◆ Need for research institutions to provide leadership in UR assessment

# UR Assessment at NC State

- ◆ Overview of UR experience through the Office of Undergraduate Research  
<http://www.ncsu.edu/undergrad-research/>
- ◆ Pre-Post Assessment
- ◆ Comparable Group Analyses

# Pre-Post Assessment

40 Students who did research in Spring 07 took both pretest and posttest

Pretest Stem: “So far, my coursework at NC State has:”

Posttest Stem: “My Undergraduate Research experience at NC State has:”

Rated on 5-point scale from SD to SA

# Pre-Post Results

## Higher Scores for UR than Previous Coursework:

- ◆ taught me how to conduct research/creative projects
- ◆ helped me to gain more self-confidence within my academic goals
- ◆ taught me how to apply course work to real problems
- ◆ taught me how to work with obstacles and ambiguities
- ◆ improved my oral communication skills

# Comparable Group Analyses

- ◆ 6 cohorts of students (F00-F05) with OUR support
- ◆ matched on gender, cohort, college of entry and HS GPA or transfer hours.
- ◆ looked at cumulative and semester GPA in semester of research and at time of graduation, and GSS
- ◆ 321 pairs for academic indicators in research semester, 179 at graduation and 88 for GSS

# Comparable Group- Academic Indicators

All higher for UR group than comparable group:

- ◆ Cumulative GPA at graduation
- ◆ Cumulative GPA for research semester
- ◆ Semester GPA at graduation
- ◆ Semester GPA for research semester

# Comparable Group- Graduating Senior Survey

Self-report rating higher for UR group than comparable group:

- ◆ apply scientific methods
- ◆ critically analyze ideas/information
- ◆ function as part of a team (ns)
- ◆ plan/carry out projects independently
- ◆ independence and self-reliance
- ◆ potential for success

# Previous Outcome Studies

- ◆ Nagda, B.A., et al. (1998): Matched random assignment (1280 students) of applicants to University of Michigan UROP program for first and second year students and follow up comparison of registrar records.
- ◆ Bauer, K.W. & Bennett, J.S. (2003): Based on matched group survey results of 986 alumni of the University of Delaware surveyed about a variety of activities including research.

# Previous Outcome Studies cont.

- ◆ Lopatto, D. (2004): Based on SURE results of 1135 undergraduates representing 41 institutions with HHMI-funded research programs asked to self report about learning gains.
- ◆ Seymour et al. (2004): Interview study involving 76 students engaged in summer UR at Grinnell, Harvey Mudd, Hope and Wellesley.
- ◆ Russell et al. (2007). Surveys of over 11,000 undergraduates and STEM and SBES graduates comparing NSF, NIH or NASA sponsored research, other sponsored research and no research.

<b>Cognitive Outcomes</b>	<b>Nagda (1998)</b>	<b>Bauer (2003)</b>	<b>Lopatto (2004)</b>	<b>Seymour (2004)</b>	<b>Russell (2007)</b>	<b>NCSU (in prep)</b>
<b>Scientific Thinking</b>						
<b>Critical Thinking</b>						
<b>Problem Solving</b>						
<b>Application of Knowledge</b>						
<b>Intellectual Curiosity</b>						

<b>Behavioral Outcomes</b>	<b>Nagda (1998)</b>	<b>Bauer (2003)</b>	<b>Lopatto (2004)</b>	<b>Seymour (2004)</b>	<b>Russell (2007)</b>	<b>NCSU (in prep)</b>
<b>Academic Indicators</b>						
<b>Retention</b>						
<b>Graduate School</b>						
<b>Doctoral Program</b>						
<b>Research Skills</b>						
<b>Communication Skills</b>						

<b>Personal/ Social Outcomes</b>	<b>Nagda (1998)</b>	<b>Bauer (2003)</b>	<b>Lopatto (2004)</b>	<b>Seymour (2004)</b>	<b>Russell (2007)</b>	<b>NCSU (in prep)</b>
<b>Confidence</b>						
<b>Independence</b>						
<b>Tolerance for Obstacles</b>						
<b>Teamwork</b>						
<b>Career Decidedness</b>						

# Improving UR Outcome Assessment

More Comparable Group Analyses (random or matched)

Greater Use of Institutional Data (academic and survey)

Better Use of Self-Report

More Direct Cognitive Measures (e.g. critical thinking, problem solving, epistemological beliefs)

<http://www.virginiaassessment.org/rpa/2/Steinke%20Fitch.pdf>

More Observational Measures (e.g., rating by faculty supervisor, skill demonstration)

More Longitudinal Analyses (over 4 years, graduate school, career)

# Localizing Outcome Assessment

Assessment Efforts Must Be Localized for:

- ◆ Outcomes Specific to Institution/Program
- ◆ Population (e.g., year, gender, ethnicity)
- ◆ Components of UR Experience

# Need to Identify Components of UR that Predict Outcomes

- ◆ relationships with faculty
- ◆ beginning early
- ◆ often/steady progression in skill level
- ◆ inquiry guided approach
- ◆ inclusion of senior research project
- ◆ variety of research and mentors

# References

- ◆ Bauer, K.W. & Bennett, J.S. (2003). Alumni perceptions used to assess undergraduate research experience. *Journal of Higher Education*, 74 (2), 210-230.
- ◆ Lopatto, D. (2004). Survey of undergraduate research experiences (SURE): First findings. *Cell Biology Education*, 3, 270-277.
- ◆ Nagda, B.A., Gergerman, S.R., Jonides, J., von Hippel, W. & Lerner, J.S. (1998). Undergraduate student-faculty research partnerships affect student retention. *The Review of Higher Education*, 22(1), 55-72.
- ◆ Russell, S.H., Hancock, M.P., McCullough, J. (2007). Benefits of undergraduate research experiences. *Science*, 316. 548-549.
- ◆ Seymour, E., Hunter, A, Laursen, S.L., & Deantoni, T. (2004). Establishing the benefits of research experiences for undergraduates in the sciences: First findings from a three-year study. *Science Education*, 88, 493-534.